learning" from the application. America's Army is **delayering** and designing itself, too.

At AMSC, we're actively interviewing commanders and senior executives to determine the most useful skills our students can learn, to be followed by visits to all categories of installations to find the practical problems which continue to need attention and to find ways to actively incorporate these into the methods of learning and the curriculum. In short, more than ever AMSC seeks to make the commanders and executives who depend on our graduates' performance on the job, partners in the development of curricula and programs to support Force XXI and the Army through at least the year 2010. Further partnerships in this effort will include DOD level commanders and executives, other schools which provide leadership and management education and training, graduates, the mid-level managers and leaders with whom AMSC graduates work, and the employees who may some day want to become AMSC students.

An active and continuing partnership with the people who depend on the performance of their leaders and managers will ensure a trained and ready sustaining base in these times of constant change.

## CONSULTING PROJECT FOR CHIEF OF THE ARMY RESERVE

On 13 **Jul** 94, the Chief of the Army Reserve asked Dr. Lohmann, AMSC Dean of Academics, for consulting assistance to enhance the quality of resource management within his immediate staff in the Pentagon. This request was caused by a loss of Total Obligational Authority in the FY 94 finding process due to actions by the Office of the Secretary of Defense and Congress.

An AMSC consulting team was formed consisting of faculty members Don Even, Steve Regester, Mitch Scott, and Cecilia Solomon. Three distinct efforts were undertaken which separately targeted Army Staff action officers, middle management, and the senior U.S. Army Reserve (USAR) management level. Seminars were conducted during the period 28 Nov -6 Dec 94 involving almost one hundred USAR personnel. Among the topics addressed were the importance of planning in making programming decisions, how to conduct the Management Decision Package on the Army Staff, the importance of preparation in the Program Budget Decision process, the unique position the Chief of the Army Reserve occupies in the Planning, Programming, Budgeting, and

Executions System, and key documents for the USAR in resourcing decisions.

## MTMC GRADUATES HOLD LUNCHEON



Nelson Chandler addresses AMSC graduates of the Military Traffic Management Command during a luncheon on 14 Jun 95.

The AMSC graduates from Headquarters Military Traffic Management Command (MTMC) held a luncheon on 14 Jun 95. Curtis Moore, a 95-1 graduate, planned the gathering as a means to establish a MTMC support group for motivated individuals who have a desire to attend AMSC. The group would be available to assist interested MTMC candidates with AMSC application procedures and provide support to those selected while they attend the College. Graduates who attended the luncheon also expressed an interest in forming an AMSC alumni group (in conjunction with the AMSC Alumni Association) for MTMC graduates who would meet quarterly.

Two graduates (Nelson Chandler and Lee Strong) spoke of the positive impact AMSC had on their careers. Also on the program was COL Hugh D. Clark, Commandant of AMSC, and faculty member, Cecilia Solomon, who told of being a student and then returning as part of the faculty.

COL Peter L. Asimakopoulos, Chief of Staff; Mr. Bob Moore, Deputy Chief of Staff for Operations; and Mr. John Piparato, Deputy Assistant Deputy Chief of Staff for Operations, also attended.